



City of Daleville
Department of Public Safety
Part-Time Crossing Guard

The Department of Public Safety for the City of Daleville is now accepting applications for a part-time Crossing Guard.

Must have a valid Alabama driver's license

Starting pay is \$9.00

Complete job description available at City Hall

Applications are available at Daleville City Hall;
8am-12pm and 1pm-5pm

Opening date: 8/21/23
The position will remain open until filled.

Pre-employment screenings are required.

The City of Daleville is an equal opportunity employer.

Job Description

SCHOOL CROSSING GUARD

This is intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job. Additional and different duties from those set forth below may be required.

The City of Daleville is an equal opportunity employer, and thus no person will be excluded from participation in or be subjected to discrimination on the grounds of race, color, handicap, gender, religion, creed, national origin, or age. Reasonable accommodations will be made for qualified disabled applicants or employees. The City of Daleville reserves the right to withdraw any intent to employ at any time.

POSITION SUMMARY

This is a part-time position responsible for safeguarding and regulating pedestrian traffic crossing streets at an assigned location in order to ensure the safety of children walking to and from school. Assist people in needing directions. Works approximately two hours per day, Monday through Friday, during the public school year, excluding school holidays and non-school days. Specific hours are set by the SRO Sergeant and may vary according to demand and workload.

REQUIRED EDUCATION / LICENSE / CERTIFICATION

- High School diploma or equivalent.

REQUIRED KNOWLEDGE/ EXPERIENCE

- Follows oral and written instructions.
- Stops traffic as needed to allow children to cross streets.
- Wears safety equipment at all times while working.
- Signals to children when crossing streets is safe; observe children for safe and proper crossing.
- Works to establish a positive relationship with children and parents.
- Acts in a civil, respectful manner at all times to management, co-workers, and others.

SPECIFIC DUTIES AND RESPONSIBILITIES

- Required the ability to deal tactfully but firmly with the public and effectively enforce rules and policies for crossing guard operations.
- Determines when it is appropriate to have pedestrians cross and move to the center of the crosswalks and intersections to halt traffic when children are waiting to cross the street.
- Holds STOP sign at an appropriate height for traffic to observe.
- Utilizes appropriate safety vests, equipment, and procedures.
- Travels to and reports to assigned location in a timely manner.
- Perform related duties as required.

WORKING ENVIRONMENT

Must be able to work all outside in all weather conditions. Shall be in physical condition that will permit adequate job performance. Must be able to visually observe situations, vehicles, and pedestrians. May be exposed to constant noise and fumes from traffic; exposed to safety hazards with working in and around traffic.